

	1 to 4					VACATION FACTOR				
	STEP I	STEP II	STEP III	STEP IV	STEP V	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+
<b>Child Nutrition Classification</b>										
Child Nutrition Cook/Baker	19.28	21.05	21.57	22.02	22.47	0.78	1.28	1.74	2.20	2.25
Child Nutrition Cook/Baker Lead	20.94	22.75	23.27	23.72	24.19	0.84	1.38	1.88	2.37	2.42
Child Nutrition Delivery Driver	19.33	21.30	21.87	22.38	22.83	0.78	1.29	1.76	2.24	2.28
Child Nutrition Kitchen Lead	17.73	19.54	20.06	20.53	20.94	0.71	1.18	1.62	2.05	2.09
Child Nutrition Kitchen Worker	17.03	18.76	19.25	19.71	20.11	0.69	1.14	1.55	1.97	2.01
<b>Custodial Classification</b>										
Custodian	21.32	23.30	23.81	24.25	24.74	0.86	1.41	1.92	2.43	2.47
Custodian, Swing Shift	21.85	23.88	24.40	24.86	25.35	0.88	1.45	1.97	2.49	2.54
Custodian/Courier/Warehouse	21.83	23.85	24.35	24.81	25.30	0.88	1.45	1.96	2.48	2.53
Custodian/Courier/Warehouse - Swing Shift	22.37	24.45	24.96	25.43	25.94	0.90	1.48	2.01	2.54	2.59
Custodial/Grounds/Maintenance	23.71	25.77	26.28	26.74	27.27	0.96	1.56	2.12	2.67	2.73
Lead Custodian, Swing Shift, AHS	23.28	25.30	25.81	26.25	26.78	0.94	1.53	2.08	2.63	2.68
<b>Grounds Classification</b>										
Grounds	23.39	25.24	25.75	26.27	26.79	0.94	1.53	2.08	2.63	2.68
Grounds, Trash Truck Driver	23.39	25.24	25.75	26.27	26.79	0.94	1.53	2.08	2.63	2.68
<b>Individual Classification</b>										
Attendance Officer	21.43	23.41	23.93	24.37	24.86	0.86	1.42	1.93	2.44	2.49
Attendance Specialist	23.43	25.59	26.09	26.55	27.08	0.94	1.55	2.10	2.66	2.71
Campus Monitor	19.87	21.51	22.03	22.49	22.94	0.80	1.30	1.78	2.25	2.29
ECEAP Family Serv Specialist: AA Degree	23.43	25.59	26.09	26.55	27.08	0.94	1.55	2.10	2.66	2.71
ECEAP Family Serv Specialist: BA Degree	28.34	30.92	31.44	31.88	32.52	1.14	1.87	2.54	3.19	3.25
ECEAP Family Serv Specialist: MA Degree	29.28	31.98	32.47	32.93	33.59	1.18	1.94	2.62	3.29	3.36
ECEAP Family Services Specialist/Interpreter	29.28	31.98	32.47	32.93	33.59	1.18	1.94	2.62	3.29	3.36
ECEAP Lead Teacher: AA Degree	23.43	25.59	26.09	26.55	27.08	0.94	1.55	2.10	2.66	2.71
ECEAP Lead Teacher: BA Degree	28.34	30.92	31.43	31.88	32.52	1.14	1.87	2.53	3.19	3.25
Facility Monitor	19.40	19.89	20.37	20.85	21.27	0.78	1.21	1.64	2.09	2.13
Interpreter/Brailist/Visually Impaired	21.44	23.41	23.93	24.37	24.86	0.86	1.42	1.93	2.44	2.49
Interpreter/ELL	21.44	23.41	23.93	24.37	24.86	0.86	1.42	1.93	2.44	2.49
Interpreter/Sign Language/Hearing Impaired	21.44	23.41	23.93	24.37	24.86	0.86	1.42	1.93	2.44	2.49
Intervention Specialist	34.40	37.59	38.09	38.55	39.32	1.39	2.28	3.07	3.85	3.93
Job Coach	21.44	22.56	23.06	23.52	23.99	0.86	1.37	1.86	2.35	2.40
Occupational/Physical Therapist Assistant	23.25	25.39	25.90	26.34	26.87	0.94	1.54	2.09	2.63	2.69
School-to-work Coordinator	22.98	25.08	25.57	26.03	26.55	0.93	1.52	2.06	2.60	2.66
Seasonal Labor	13.92	15.15	15.66	16.10	16.42	0.56	0.92	1.26	1.61	1.64
Speech Language Pathologist Assistant	23.25	25.39	25.90	26.34	26.87	0.94	1.54	2.09	2.63	2.69
Work-based Learning Coordinator	22.98	25.08	25.57	26.03	26.55	0.93	1.52	2.06	2.60	2.66
<b>Maintenance Classification</b>										
Maintenance Worker	24.96	27.25	27.76	28.21	28.77	1.01	1.65	2.24	2.82	2.88
Maintenance Worker/Swing Shift	25.59	27.93	28.46	28.91	29.49	1.03	1.69	2.29	2.89	2.95
Maintenance Worker/HVAC Technician/Journey Level	31.32	34.18	34.70	35.15	35.85	1.26	2.07	2.80	3.51	3.58
Maintenance Worker/Journey Level	31.06	33.95	34.45	34.91	35.61	1.25	2.06	2.78	3.49	3.56
Maintenance Worker/Journey Level Swing Shift	31.84	34.79	35.31	35.78	36.50	1.28	2.11	2.85	3.58	3.65
Painter	17.99	19.75	20.27	20.71	21.13	0.73	1.20	1.63	2.07	2.11
<b>Non-Certificated Classification</b>										
Non-Cert Instructor	23.43	25.59	26.09	26.55	27.08	0.94	1.55	2.10	2.66	2.71
<b>Nurse Classification</b>										
Health Room Assistant	20.57	22.31	25.13	27.91	28.47	0.83	1.35	2.03	2.79	2.85
Licensed Practical Nurse	24.08	26.72	27.92	31.01	31.64	0.97	1.62	2.25	3.10	3.16
Registered Nurse	32.41	35.31	38.45	41.53	42.36	1.31	2.14	3.10	4.15	4.24
<b>Paraeducator Classification</b>										
Para Educator	18.80	20.44	20.96	21.42	21.85	0.76	1.24	1.69	2.14	2.18
Para Educator - ECEAP	18.80	20.44	20.96	21.42	21.85	0.76	1.24	1.69	2.14	2.18
Para Educator - ELL	18.80	20.44	20.96	21.42	21.85	0.76	1.24	1.69	2.14	2.18
Para Educator - Special Needs/ERC/RR	18.91	20.56	21.08	21.53	21.96	0.76	1.25	1.70	2.15	2.20
Para Educator - Dev. Preschool/Assist	19.03	20.67	21.19	21.65	22.08	0.77	1.25	1.71	2.16	2.21
Para Educator - Journey Level	19.39	21.20	21.69	22.15	22.59	0.78	1.28	1.75	2.21	2.26
Para Educator - Life Skills/EBD/Transitions	20.10	21.74	22.26	22.72	23.18	0.81	1.32	1.80	2.27	2.32
<b>Secretarial-Clerical Classification</b>										
Administrative Assistant	23.93	26.14	26.67	27.16	27.70	0.96	1.58	2.15	2.72	2.77
Secretary I	22.55	24.18	24.67	25.18	25.68	0.91	1.47	1.99	2.52	2.57
Secretary II	21.43	23.41	23.93	24.37	24.86	0.86	1.42	1.93	2.44	2.49
Secretary III	20.34	22.20	22.72	23.16	23.63	0.82	1.35	1.83	2.32	2.36
<b>Technology Classification</b>										
Network Engineer	35.40	36.58	37.36	38.01	38.77	1.43	2.22	3.01	3.80	3.88
Technology Technician	28.93	29.97	30.57	31.20	31.82	1.17	1.82	2.47	3.12	3.18
<b>Transportation Classification</b>										
Bus Driver & Drvr/Trainer & Drvr/Dispatcher	23.45	25.55	26.06	26.51	27.04	0.95	1.55	2.10	2.65	2.70
Bus Driver/Trainer while training Only	25.59	27.69	28.20	28.66	29.23	1.03	1.68	2.27	2.87	2.92
Bus Washer	23.45	25.55	26.06	26.51	27.04	0.95	1.55	2.10	2.65	2.70
Lead Mechanic	29.87	32.21	32.71	33.17	33.79	1.20	1.95	2.64	3.32	3.38
Mechanic/Driver	27.73	30.06	30.57	31.03	31.65	1.12	1.82	2.47	3.10	3.16
Preventative Maint Tech	26.02	27.39	27.90	28.11	28.67	1.05	1.66	2.25	2.81	2.87
<b>Byrnes Performing Arts Center</b>										
BPAC Lead Stage Manager	20.17	20.98	21.40	21.82	22.26	0.81	1.27	1.73	2.18	2.23
BPAC Stage Manager	17.98	18.69	19.06	19.45	19.84	0.72	1.13	1.54	1.94	1.98
BPAC Sound Technician	17.98	18.69	19.06	19.45	19.84	0.72	1.13	1.54	1.94	1.98
BPAC Lighting Technician	17.98	18.69	19.06	19.45	19.84	0.72	1.13	1.54	1.94	1.98
BPAC House Manager	17.98	18.69	19.06	19.45	19.84	0.72	1.13	1.54	1.94	1.98
BPAC Ticket Seller	17.98	18.69	19.06	19.45	19.84	0.72	1.13	1.54	1.94	1.98
BPAC Stage Crew	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE									
BPAC Usher	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE									